

NEW SCALE OF WAGES FOR FOX VALLEY CONSTRUCTION AND GENERAL LABORERS

EFFECTIVE 6-1-20 TO 5-31-21

All Laborers Classifications		Stringline and Form Setters on	
Other Than Those Listed Below	44.40	Concrete Highways, Streets, Alleys, etc.	44.55
Building Labor Foremen, General Foremen		Sheeting and Cribbing Men	44.55
and Superintendent	45.15	Blacktop Rakers and Luteman	44.55
Building Sub-Foremen	44.85	Machine Screwman	44.55
Jackhammer & Air Spade	44.65	Drillmen, Concrete Breakers and Air Spade	44.65
Torch Men (Demolition)	44.55	Tunnel Laborers, Tile Layers and Bottom Men	44.75
Chain Saw Men	44.65	Dynamite Handlers (Helpers)	44.65
Power Vibrator	44.50	Flagman	43.60
Power Tampers	44.40	Maintenance Men Work (11/15 - 4/1, in Shop	
Swing Stage & Boatswain	44.65	or Yard, not in construction)	43.30
Cement Gun Nozzle Men	44.65	Laser Beam	44.40
Tile Layer & Bottom Men	44.75	Material Testing Laborer I	
Hod Carrier & Plasterer Tender	44.75	(Hand coring and drilling for testing of materials;	
Mortar Men	44.55	field inspection of uncured concrete and asphalt)	34.40
Tunnel Men	44.65	Material Testing Laborer II	
Caisson Laborers	44.90	(Field Inspection of welds, structural steel,	
Dynamiters	44.90	fireproofing, masonry, soil, facade,	
Tree Surgeon-Toppers	44.65	reinforcing steel, formwork, cured concrete	
Night Watchmen	45.00	and concrete and asphalt batch plants;	
Dosimeter Use	45.40	adjusting proportions of bituminous mixtures	39.40
Asbestos Abatement Laborers	44.40		
Asbestos Abatement Foreman	45.40	Apprentice Laborers Wages	
Toxic & Hazardous Material Remover	45.40	The wages per hour paid to apprentice shall be as follows:	
Bobcat	44.40	1st six (6) mo.: 60% of journeyman (base) wages	26.64
Forklift	44.40	2nd six (6) mo.: 70% of journeyman (base) wages	31.08
Scaffold Laborers	44.50	3rd six (6) mo.: 80% of journeyman (base) wages	35.52
Asphalt Laborers & Asphalt Plant Laborers	44.40	4th six (6) mo.: 90% of journeyman (base) wages	39.96
Air Tampers & Vibrators	44.45	After twenty-four (24) mo.: 100% of journeyman	
Mortar and Concrete Mixers	44.45	(base) wages	44.40

Plus hourly contribution of:

Welfare	14.26
Pension	16.05
Training	.90
LDCLMCC	.17
LECET	.07

**Industry, CISCO and
additional LECET and LDC-LMCC Fund
contributions where applicable**

Fringe Benefit and applicable Industry Fund
contributions must be mailed monthly to:

Fox Valley Laborers Fringe Benefit Funds
75 Remittance Drive, Suite 1504
Chicago, IL 60675-1504

**WORKING DUES deduction at
3.75% of gross wages**

Working Dues, LDCLMCC, LECET and CCIAF
must be mailed monthly to:

Laborers' Work Dues Fund
Department 4334
Carol Stream, IL 60122-4334

2020 – 2021

Always carry your Union Card and ask your fellow workers to show theirs. Dues are payable the first month of each quarter, namely, January, April, July and October of each year.



ARE YOU BEING PAID CORRECTLY? For the Period June 1, 2020 through May 31, 2021

Monday through Friday Hours			Saturday Hours			Sunday Hours		
Hours Worked	Hourly Rate	Gross Pay	Hours Worked	Hourly Rate	Gross Pay	Hours Worked	Hourly Rate	Gross Pay
1	\$44.40	\$ 44.40	1	\$66.60	\$ 66.60	1	\$88.80	\$ 88.80
2	\$44.40	\$ 88.80	2	\$66.60	\$133.20	2	\$88.80	\$ 177.60
3	\$44.40	\$133.20	3	\$66.60	\$199.80	3	\$88.80	\$ 266.40
4	\$44.40	\$177.60	4	\$66.60	\$266.40	4	\$88.80	\$ 355.20
5	\$44.40	\$222.00	5	\$66.60	\$333.00	5	\$88.80	\$ 444.00
6	\$44.40	\$266.40	6	\$66.60	\$399.60	6	\$88.80	\$ 532.80
7	\$44.40	\$310.80	7	\$66.60	\$466.20	7	\$88.80	\$ 621.60
8	\$44.40	\$355.20	8	\$66.60	\$532.80	8	\$88.80	\$ 710.40
9	\$66.60	\$421.80	9	\$66.60	\$599.40	9	\$88.80	\$ 799.20
10	\$66.60	\$488.40	10	\$66.60	\$666.00	10	\$88.80	\$ 888.00
11	\$66.60	\$555.00	11	\$88.80	\$754.80	11	\$88.80	\$ 976.80
12	\$66.60	\$621.60	12	\$88.80	\$843.60	12	\$88.80	\$1,065.60

***Hourly rates above assume \$44.40 straight time rate.

***Starting times, rates, and working hour rules may differ slightly between contracts.

***Call your Local if you need assistance in determining the proper wages and benefits that should be paid.

***Call your Local immediately if you or any Laborer is not getting paid correctly.

CHECK YOUR BENEFITS

Fox Valley Laborers Pension and Welfare Funds: 2371 Bowes Road, Suite 500, Elgin, IL 60123-5523

www.fvlab.com

Telephone (847) 742-0900 • Toll Free (866) 828-0900

Monday thru Friday - 8:00 a.m. to 4:30 p.m. CST, except for holiday closings

MEMBER SELF-SERVICE PORTAL: The Fox Valley Laborers' Pension and Welfare Funds provide a member self-service portal to help you access important information about your health care benefits. You can access this portal from your computer or mobile device. On the member self-service portal, you can check your eligibility, verify your demographic information, update your address, VERIFY THAT YOUR EMPLOYER IS MAKING THE APPROPRIATE CONTRIBUTIONS TO THE FUND BASED ON THE HOURS THAT YOU WORK EVERY MONTH, and much more.

Visit www.fvlab.com to find important information about the benefits and services offered.

MIDWEST COALITION OF LABOR: The Chicago Laborers' District Council is part of the Midwest Coalition of Labor (MCL). The MCL is a non-profit coalition of unions dedicated to providing benefits to more than 120,000 members. By working together to purchase benefits, the MCL is able to achieve cost savings that allow unions to provide these benefits to their current members at either no cost or heavily-discounted rates. For more information, visit www.coalitionoflabor.org.